



VACANCY

POSITION – HEAD OF PRODUCTION

LOCATION –SIMBA FARM, RUMURUTI

REPORTING TO

Production Manager

Company Profile

AAA-Growers Limited is among the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Head of Production for our Veg our Simba Farm in Rumuruti.

Job objective

As the Head of Production, you will assist the Production Manager with the overall management of the Packhouse, Production and Technical operations and cover the Shift Production Managers in their absence.

Your tasks and responsibilities

- Ensure that all products dispatched for the export market meet the specified customer specifications in terms of Safety, Quality and Legality
- Oversee daily order planning and communication with Head Office on orders and all export
- Ensure that Truck departure from the sites - both produce and shipment trucks - are on schedule, communicating/ reporting any variances in a timely manner.
- Maintain overall responsibility for coordination of raw material procurement, utilization, dumping and record keeping for such.
- Ensure that production is run such that availability is provided after every shift for purposes of cleaning.
- Maintain the Facility Fabric integrity
- Monitor the utilisation of Packaging materials and labels with a bid of reducing/minimising wastages
- Keep all stocks of equipment, crates and staff uniforms and ensure that proper controls and utilisation is observed
- Co-ordinate the maintenance/servicing of all machinery and equipment on site
- Co-ordinate all preparations for supermarket audits and customer visits
- Recruit, train, and maintain competent Production/Quality Assurance team members
- Ensure that all staff trainings are done and that key personnel have the requisite skills and competency required for the job.

- Monitor of labour efficiency and overtime authorization for Packhouse staff.
- Plan and organise for workers transport and liaising with the Transport Manager on the same
- Conduct regular worker analysis on performance and making motivational recommendations
- Handle all disciplinary cases on site and ensure harmony and good relationship between staff

Your profile

- Diploma/Degree in Food Science & Technology, or equivalent
- 3-5 years' experience as an Assistant Packhouse Manager in a fresh produce facility
- Strong planning and execution skills
- Strong business acumen; a
- Critical thinker and proactive
- Ability to analyze, communicate, manage and prioritize multiple technical issues
- Computer literate
- Possess proven technical aptitude, leading from the front.
- Report writing skills.

We offer.

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offer plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.

Your application

Click here to apply: [job application \(aaagrowers.co.ke\)](http://aaagrowers.co.ke)

Deadline for Applications –30th September 2024.